



Hillel International's Campus Climate Initiative (CCI) Application for 2022-2023 Campus Cohort

Updated: June 23, 2022

Application Deadline: Monday, July 18, 2022

[Apply Here](#)

About the Campus Climate Initiative (CCI)

Hillel International's [Campus Climate Initiative \(CCI\)](#) works collaboratively with higher education administrators and campus Hillels to foster a positive campus climate in which Jewish students feel comfortable expressing their identity and values, free of antisemitism, harassment, or marginalization. Hillel's CCI launched in 2020 and the first two CCI cohorts include 27 diverse institutions from across the United States.

CCI is based on the premise that key administrative leaders play an essential role in effecting broad-based educational and policy change on campus, and that the university-Hillel partnership can lead to positive changes that will benefit both Jewish students and all students. CCI's work is intended to be integrated within universities' existing commitments to diversity, equity and inclusion.

Hillel's CCI Staff Team works with participating campuses to support them in:

- Gathering, assessing, and utilizing data to better understand the current climate for Jewish students in their campus community and to inform strategic next steps
- Training and empowering university administration, staff, and student leaders to better understand the needs of Jewish students, the diversity of the Jewish community, and the challenges of campus antisemitism
- Creating and adopting best practice policies, procedures and programs to address antisemitism and foster a positive campus climate for Jewish students and all students

The Cohort Experience: Terms of Participation

Hillel International is seeking approximately 10-15 institutions to participate in our signature CCI cohort program - a collaborative, educational, and practical experience for university/college administrators to work in partnership with their local Hillel professionals - for CCI's third cohort, which will run from September 2022 to December 2023. Upon acceptance, each participating campus of the 2022-2023 CCI Campus Cohort will be committing to:

1. BUILDING A COALITION

- a. At the heart of each campus' CCI work will be their "**CCI Core Campus Team,**" which should be comprised of the following individuals:
 - **2-4 university/college administrators**, one of whom will serve as the team leader and convener. At least one team member should be a senior administrator (e.g., Provost, Vice President). Most campuses include senior leaders in Student Affairs and Diversity, Equity and Inclusion. Other representatives may come from the president's or provost's office, academic affairs, and co-curricular areas such as multicultural affairs or religious/spiritual life.
 - **1-2 campus Hillel** professionals



- The CCI Core Campus Team should not exceed 5-6 individuals. The team members should be selected and named as part of the campus' application.
- b. It is expected that as part of the application process, institutional leadership at the highest level (i.e., the President or Chancellor) will endorse and express support for participation in CCI, for taking proactive steps to address antisemitism, and for fostering a positive campus climate for Jewish students and all students.
- c. For the CCI Core Campus Team to have meaningful campus-wide impact, it is often helpful to form a larger advisory body composed of administrators, staff, faculty and students from across the institution. For guidance on building an advisory committee, please see the document: [“Creating a Task Force to Prevent and Address Antisemitism” \(PDF\)](#).

2. COHORT LEARNING & GATHERINGS

The CCI Core Campus Team will participate throughout the year in ongoing cohort learning opportunities with administrators and Hillel professionals from participating campuses across North America. Cohort learning will include presentations from content experts, panel and small group discussions, skill-building and resource-sharing.

The Core Campus Team members are expected to participate in the following learning opportunities:

- A virtual launch event (**two half-day sessions on Monday, Sept 12th at 12-4pm ET AND Monday, Sept 19th at 12-4pm ET**) to kick-off the foundational learning of this cohort experience.
 - *Prospective participants: **PLEASE HOLD BOTH OF THESE DATES/TIMES IN YOUR CALENDARS NOW.***
- One-Two 60-minute virtual learning sessions per month from October 2022 through December 2023 on topics related to understanding Jewish students, the diversity of the Jewish community, contemporary antisemitism on campus, and specific strategies and best practices for promoting inclusion of Jewish students
- **An in-person CCI conference for all current and prior cohort colleges/universities (tentatively scheduled for January 2023)**

There will be additional opportunities to participate in small group sessions where cohort participants can gather together, make connections, exchange ideas, and share experiences in a collegial environment.

3. CAMPUS-SPECIFIC WORK

As part of the CCI Cohort experience, the Hillel CCI Staff Team will work with each participating campus in a customized way to support them in the following areas of campus-specific work:

- a. Collecting and utilizing campus climate data through a **Campus Climate Review (CCR)** to understand the current climate for Jewish students. Hillel International engages an outside consultant with expertise in campus climate assessments to work with each campus to (i) collect data, (ii) review and anonymize collected data, and then (iii) generate a report which will be presented, along with our recommendations, to each Core Campus Team to inform their action plan.



This data can also be used as a baseline for measuring change in the campus climate for Jewish students over time. We expect participating campuses to implement another CCR in 2-3 years.

The CCR tools include:

- A focus group protocol for students
 - Surveys for students, faculty, and staff/administration **or** the embedding of our survey questions into an institutionally planned campus climate survey
 - Collecting and analyzing existing information such as institutional policies, relevant student news articles, leadership statements, descriptions of past antisemitic incidents and corresponding responses, etc.
 - A legal review of relevant policies and procedures
- b. **Developing an Action Plan** based on the knowledge gained from the cohort learning sessions, the CCR report, cohort group discussions, and team reflections on potential action items and next steps.
- c. **Personalized consultation and educational training from the Hillel CCI Staff Team.** The Hillel CCI Staff Team can lead trainings for wider groups of campus staff and administrators at participating campuses, either virtually or in person, for strategic groups such as the president's cabinet, student affairs leaders, and DEI representatives from across campus.

Members of the Hillel CCI Staff Team can also travel to a campus for an on-site visit, which may involve:

- Meetings with initiative leaders and senior campus leadership to build support and identify specific goals for the initiative
- Leading in-person educational trainings for senior leadership or other strategic audiences of campus administrators
- Processing Campus Climate Review results with the CCI Core Campus Team and working together to determine strategic action steps

There is no fee to participate in the Campus Climate Initiative during the 2022-2023 CCI cohort. A baseline Campus Climate Review is included with participation in the program at no cost. However, for institutions seeking a more comprehensive understanding of their campus climate, we also offer a deeper and broader data collection and analysis program for a fee to be determined based on each institution's particular needs.

Application Details

To apply for CCI's 2022-2023 campus cohort, **please submit [this application form](#) by Monday, July 18, 2022.** Informational conversations with applicants will take place over the phone or on Zoom during the following 1-2 weeks and notification of acceptance will be sent via email by **Friday, August 12, 2022.**

CCI seeks applications that are collaboratively written and submitted by the college/university administration and the campus Hillel.



Our team is glad to connect with you beforehand if you have questions about the application or the program itself. Feel welcome to reach out anytime to Alex Zissman, Project Manager of the Campus Climate Initiative, at azissman@hillel.org.

CCI will take the following priorities into consideration during the cohort selection process.

- Including a diverse set of institutions based on factors such as region, school type, student population size, Jewish student population size, and more
- Strong Hillel presence and existing relationships between Hillel and the college/university administration
- Strongly expressed commitment to and concrete reasons for focusing on this work from the institution's administration and leadership

The [application](#) includes three (3) sections:

1. A few narrative questions about your interest in participating in the program
2. Contact Information
 - a. *Primary Contact (from the university/college)*
 - b. *1-3 Additional Team Contacts (from the university/college)*
 - c. *1-2 Campus Hillel Contacts*
3. Affirmed Support of the President/Chancellor for the campus, if accepted, to participate in the 2022-2023 CCI Campus Cohort by meeting the stated Terms of Participation (listed above).

Questions

Please direct any questions to Alex Zissman, Project Manager of the Campus Climate Initiative, at azissman@hillel.org.

About Hillel International

Founded in 1923, [Hillel International](#) has been enriching the lives of Jewish students for nearly a century. Hillel is a global movement, welcoming students of all backgrounds at over 550 colleges and universities. Hillel International is dedicated to our mission of enriching the lives of Jewish students so that they may enrich the Jewish people and the world.